

Community Organizer

El Pueblo is looking for a Community Organizer to support Latinx* community members to lead legislative campaigns focused on promoting reproductive justice and immigrant rights. On a day-to-day basis, the person will work with El Pueblo's Community Leadership Council, which is made up of Latina women who have participated in leadership programs to develop their skills and understanding related to state level policies. The person will support them to participate in the legislative process, to make decisions to guide El Pueblo's work with adult leaders, and to represent El Pueblo to coalitions that are focused on promoting reproductive justice. In collaboration with other staff members, the person will also support El Pueblo's canvassing and electoral (GOTV) efforts.

To be successful in this job, you will have experience and/or be willing to grow in three areas:

1. **Community Organizing:** You have experience with community organizing campaigns, preferably in the Latinx community. You are open to different strategies for social change, including direct action, non-partisan electoral organizing, and community-led legislative advocacy. Ideally, you have some experience with the state legislative process and ideas about how grassroots community members can change the laws that impact their lives.
2. **Effective Bilingual Facilitation:** You are able to establish meaningful relationships with Spanish-speaking community members, support them to understand the legislative process, and facilitate processes for them to learn, make decisions, and take action together. You will support them to try new things and to step into roles that they may not have previously felt possible. You also know how to manage group dynamics and the natural conflicts that arise in organizing and coalition work.
3. **Navigation of Diverse Social Justice Issues:** You have a strong understanding that issues of race, class, gender and sexual identity, immigration status, age, and other identities are deeply connected in our work. You are comfortable discussing issues that have been used to divide our communities, particularly sexual and reproductive health issues. You deeply respect young people and will work collectively to promote equity within El Pueblo as an organization, within our community of allies, and within the broader community.

The position will require an ability to work 40 hours a week, including some evenings and weekends. Occasional travel will be required.

Benefits: The salary range for this position is \$35,000-\$45,000, depending on qualifications and experience. El Pueblo provides full coverage for the employee's health insurance, long-term disability insurance, a 401(K) pension plan with organizational match, and generous time off policies.

Application Process:

To apply, please send a simple email in English OR in Spanish to admin@elpueblo.org. In the email, please write a few sentences or bullet points about your approach to community organizing and attach your resume. Please write in the subject line: Community Organizer. The application deadline is **Monday, April 23rd**. ***Members of communities of color, the LGBTQ+ community, immigrant communities, and other historically disenfranchised communities are encouraged to apply.***

*El Pueblo is moving towards using 'Latinx' and the letter 'x' in our communications as an alternative to gender-specific wording in Spanish to respect people of all genders within our community. Adding the 'x' makes the word gender-neutral.