

Political Director

El Pueblo is looking for a Political Director to lead our efforts to build political power through base-building, electoral organizing, and legislative campaigns focused on promoting reproductive justice and immigrant rights. On a day-to-day basis, the person will work with our Organizers to help our staff, Community Leadership Council, and Youth Council to develop strategies to: 1) build and leverage political power, 2) understand what is going on at the NC General Assembly, and 3) make informed decisions about when and how to take action.

El Pueblo is a Latinx-led organization based in Raleigh. Our team currently includes 10 staff members, dozens of grassroots community leaders, and hundreds of volunteers and supporters. For more information about the organization, visit our website at elpueblo.org.

To be successful in this job, you will have experience in three areas:

1. **Political Advocacy:** You have experience helping youth and adults who are new to advocacy to understand the electoral and legislative processes and get involved in ways that are comfortable for them. You are confident that you can operate at the NC General Assembly as a registered lobbyist, build relationships with legislators and their staff members, and integrate both inside and outside strategies into your work. You have experience with issue campaigns, community canvassing, and civic engagement programming. You also know how to manage group dynamics and the natural conflicts that arise in legislative campaigns and coalition work.
2. **Team-Building:** You have experience supervising other staff members, supporting them to excel in their work, and helping them to work together in integrated projects. You will support a team of full-time, part-time, and temporary employees who are working on base-building, electoral organizing, and legislative campaigns. You will also represent the work of your team to funders and other stakeholders to sustain and increase El Pueblo's capacity to operate in the political arena.
3. **Navigation of Diverse Social Justice Issues:** You have a strong understanding that issues of race, class, gender identity, and sexual diversity, immigration status, age, and other identities are deeply connected in our work. You are comfortable discussing issues that have been used to divide our communities, particularly sexual and reproductive health issues. You deeply respect young people and will work collectively to promote equity within El Pueblo as an organization, within our community of allies, and within the broader community.

All positions at El Pueblo require effective communication in English and Spanish. This position will require an ability to work 40 hours a week, including some evenings and weekends. Occasional travel will be required.

Benefits: The salary range for this position is \$44,000-\$54,000, depending on qualifications and experience. El Pueblo provides full coverage for the employee's health insurance, long-term disability insurance, a 401(K) pension plan with organizational match, and generous time off policies.

Application Process:

To apply, please send a cover letter and resume in English OR in Spanish to admin@elpueblo.org. Please write in the subject line: Political Director. The application deadline is **Monday, January 14th**.

Members of communities of color, the LGBTQ+ community, immigrant communities, and other historically disenfranchised communities are encouraged to apply.